THE CHURCH OF SCOTLAND

PARISH PROFILE

2016

FOR

THE DEFERRED LINKAGE

LEADING TO UNION

OF





NETHERLEE PARISH CHURCH

and

STAMPERLAND PARISH CHURCH

NETHERLEE PARISH CHURCH 130 Ormonde Avenue Glasgow G44 3SL

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Reg Charity No. SC015303

STAMPERLAND PARISH CHURCH Stamperland Gardens, Clarkston, Glasgow G76 8LJ

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Reg Charity No. SC003155

BUILDING TOGETHER

INTRODUCTION.

Netherlee Parish Church was formed in April 1928 and the present sanctuary was opened in June 1934. **Stamperland Parish Church** was established in 1940 and the current sanctuary was opened in 1964. Fuller historical information on both churches can be found on our websites.

Both churches lie within half a mile of each other in a south-side of Glasgow suburb largely composed of owner-occupied, residential houses.

We have two lively and active congregations with a passion to work within our enlarged community and to care for the people within the parish whether members or not.

We are forward-looking, welcoming, keen to consider new ideas, different forms of worship and outreach, whilst retaining the best of our heritage.

We have a tradition of strong preaching and teaching, with a strong belief in the power of prayer and pastoral care. We look to the future with hope and optimism as we face up to the changes which will be necessary for the next stage of our new ministry and for the work which God will call us to do.

Glasgow Presbytery has agreed that both sets of buildings need to be kept open for the foreseeable future to meet the needs of all of the users representing both our church and community based organisations as neither Church, on its own, has sufficient space to be able to accommodate everyone who uses the premises.

THE PARISH.

The enlarged parish is located within the suburban south side of Glasgow and stretches from Muirend Road in the north to Clarkston Toll in the south and is bounded by railway lines to the west and the River Cart in the east. A map showing the parish boundaries can be seen on page 8.

Housing is largely private, residential, family dwellings with a high percentage owner-occupied (approx. 90%); there is a mixture of detached, semi-detached and terraced properties including bungalows and flats. There is no industry in Netherlee Parish and only very limited industrial premises in Stamperland Parish. Within the enlarged parish lies the local Netherlee Primary school which has an excellent reputation and this is a significant factor in encouraging parents with young children to move into the area. Both Churches enjoy an excellent working relationship with the primary school providing regular chaplaincy services. Stamperland accommodates the Easter end-of-term service with Netherlee hosting the Christmas service. Also within the parish is Williamwood House, the Church of Scotland's first specialist care home for older people living with dementia; and Clarkston House for those who require assisted living. The minister for Netherlee is chaplain for Williamwood House and is responsible for the conduct of worship services there, while the Stamperland minister conducts services at Clarkston House each month. Stamperland also provides a chaplaincy service to Eastwood Hill which lies outwith the parish.

Our work in the wider area has the Netherlee and Stamperland congregations as members of an informal ecumenical grouping of local churches called Clarkston Churches Together, (CCT). The group combine to offer worship services at various times throughout the year, with special emphasis

on the Week of Prayer for Christian Unity and at Easter. Other outreach events are held throughout the year as opportunities arise. The group comprises Carmunnock, Busby, Greenbank, Netherlee Stamperland and Williamwood, Church of Scotland Congregations together with St Joseph's RC, Cartsbridge Evangelical and St Aidan's Scottish Episcopal Church. Both Churches actively support the work of Christian Aid and are members of the local committee who organise an annual Art show, sponsored Swimming event and door to door collections to help with fund raising. Netherlee also has a formal twinning arrangement (approved by Glasgow Presbytery) with Cranhill Parish Church in the east end of Glasgow and with St Andrew's Scots Kirk in Colombo, Sri Lanka. Local amenities include, a post office, newsagents, several convenience stores, fast food outlets, pharmacy, clothing shops, hairdressers, butcher, library, cafe, ironmonger, community pavilion and restaurants, etc. The parish encompasses Linn Park, Overlee Park and Williamwood Golf Club.

The population residing in Netherlee is approximately 4,500 in around 1800 houses. Netherlee's congregation numbers 620 (including adherents). The population resident in Stamperland is just over 3,600 in approximately 1460 houses. Stamperland's congregation numbers 331 (including adherents) as at 31st December 2016

NETHERLEE AND STAMPERLAND PARISH CHURCHES JOINT VISION - BUILDING TOGETHER.

Both Kirk Sessions have already started working together and share a common vision. We see this linkage leading to union as a great opportunity to take what we have already achieved and move forward with a new ministry in Netherlee and Stamperland. We are proud of our heritage but recognise the importance of the crisis of ministry in the Church of Scotland and the need to look at new ways of worshipping and reaching out to and connecting with the Community of our enlarged parish. We are excited at this prospect.

- Both congregations are working successfully, which is why Glasgow Presbytery has agreed to keep both places of worship and both suites of halls open; this is fairly unique in linkage/union terms. We are a vibrant force full of life and activities.
- We want to build on what we already have, and have already achieved. Working together we are keen to develop our existing activities, to explore and implement additional ideas and ventures and to expand the role of the church in our community.
- We are committed to having Sunday worship in both churches. Additionally, we wish the new ministry team to work with the congregations and, building on what we currently have, develop alternative, inclusive and complementary forms of worship which recognise demands brought about by age or mobility or health or by time constraints such as family and work commitments and make full use of opportunities provided by new technologies. Our focus is that our worship is not constrained to take place only on a Sunday or in a single format.
- Our congregations should be inclusive to meet the needs of all age groups and abilities.
- We seek to interact with all organisations using our premises, to encourage them to become more involved in the whole life of the churches and not just to make use of the accommodation available.
- We seek to develop our relations with our community. We have a natural "village" feel about the enlarged parish stretching from Muirend Road to Clarkston Toll, and bounded by the railway line in the west and the River Cart in the east.
- Together we want to extend the church family, sharing our faith within the parish.

Looking to the future.

- Both congregations voted overwhelmingly to support the deferred linkage and are anxious to proceed with working together under a new ministry team. The team will have the full support of the existing minister of Netherlee who is keen to work with the new ministry team until he demits office likely to be in 2018.
- The Presbytery Plan sees the new ministry team as 1 minister of word and sacrament supported by ½ an "MDS". The new minister would be encouraged to work with the Kirk Sessions to decide on the skills required of the "MDS" and how to make best use of the team for the whole parish. Both Kirk Sessions would consider making the ½ "MDS" up to a full-time post or possibly employing another ½ "MDS" depending on what skill sets are identified as being needed by the minister and Kirk Sessions.
- As both sets of premises are to be kept open for the foreseeable future the new team to decide in conjunction with the Kirk Sessions the timings, location(s) and styles of Sunday and other times of worship.
- To consider introducing different and challenging worship experiences in order to develop our outreach into the community and to be ready to embrace new opportunities
- Challenges include developing "Messy Church" attracting more children, families and young adults and making them aware of the benefits of joining and supporting the work and life of the Church.
- It is desirable that the ministry team can relate to all ages and to minister sensitively to their needs
- Pastoral care is an important part of our mission and we would seek to develop this aspect of our work with the help of our members
- The ministry team need to be good delegators and to encourage members of the congregations to use their gifts and talents in Christ's service and to generally assist the team.
- The schools' chaplaincies are very important in our community and we currently have a very strong chaplaincy team in Netherlee Primary and Williamwood High School. We want to build on the work already being done.
- Music is also a very important part of our worship and we would expect the team to work closely with the organists and choirmasters on traditional and contemporary music within worship.

SAME SEX MARRIAGE & CIVIL PARTNERSHIP.

Both Kirk Sessions have decided to depart from the historic and current doctrine and practice of the Church in relation to human sexuality and its application to ministers and deacons of the Church.

CONSTITUTION.

Both Churches operate under the Unitary Constitution of the Church of Scotland.

OUR MEMBERSHIPS.

At June 2016 the Netherlee membership stood at 606 with 14 adherents; the Stamperland membership stood at 326 with 5 adherents.

Sunday worship is held at 10.30 am in Netherlee with average attendance of 180 and at 11.00 am in Stamperland with average attendance of around 100. Neither Church holds evening services except on special occasions such as Easter and Christmas. Netherlee holds a short, mid-week service on Wednesday mornings at 10.00 am with tea/coffee and fellowship thereafter when the average attendance is 35. Stamperland also has an Open Door on Wednesday mornings from 10.00 - 12.00 for those who want a time for quiet contemplation followed by tea and coffee.

Formal Communion services are held three times a year in Netherlee at 10.30 am and 3.00 pm on the first Sundays of March, June and November, and less formally following the subsequent midweek service. Stamperland hold four formal communion services at 11.00 am on the first Sundays of March, June, September and December. Informal communion is held on the first Sunday of most months at Stamperland following the close of morning worship. Average attendance is around 20.

During Holy Week, there is a service in Stamperland each evening at 7.00 pm; on Maundy Thursday there is a joint Communion Service led by the ministers of Netherlee and Stamperland; on Good Friday there is a further joint service at Netherlee. In addition, there are occasional shared services. It has been the practice for Stamperland to hold a "Dawn Service" in Linn Park on Eater Sunday, followed by light refreshments. In 2016 this was held jointly with Netherlee and it is anticipated that this will continue in future.

ORGANISATIONS

In Netherlee there are 13 Church associated organisations and 11 community groups, while for Stamperland there are 7 Church organisations and 7 community groups. While the numbers vary, some 700 to 800 people use **each** set of buildings each week. Further details are provided in the appendix A.

BAPTISMS, WEDDINGS AND FUNERALS

	Netherlee					Stamperland				
Year	Bapt	isms	Blessings	Weddings	Funerals	Baptisms		Blessings	Weddings	Funerals
	Child	Adult				Child	Adult			
2016						3	0	0	0	10
2015	6	1	0	3	31	6	1	0	1	24
2014	10	0	0	3	33	1	0	0	2	8
2013	9	1	2	4	27	0	0	0	2	23
2012	12	1	0	2	30	1	0	0	2	16

FINANCES

Year	Ne	therlee	Stamperland			
	Total Income £000's	Total Expenditure £000's	Total Income £000's	Total Expenditure £000's		
2013	233	231	77	81		
2014	224	213	81	77		
2015	215	209	99	88		
2016			89	82		

Both congregations have healthy balances – At 31^{st} December 2015, Netherlee had approximately £1.2m and Stamperland £113k.

Full accounts are available on request or from the OSCR website.

Netherlee http://www.oscr.org.uk/charities/search-scottish-charity-register/charity-details?number=SC015303#results

Stamperland http://www.oscr.org.uk/charities/search-scottish-charity-register/charity-details?number=SC003155#results

All Church of Scotland ministers can access full financial information from the Ministries Council website.

MINISTERIAL TENURE.

The new minister will be appointed on an unrestricted call basis in line with the Presbytery Plan.

THE MANSES.

The basis of deferred linkage leading to union (c.f. Appendix B) specifies that the minister appointed would occupy the Stamperland manse until the Rev. Tom Nelson, minister of Netherlee, demits office, likely to be in 2018, and vacates the Netherlee manse thereafter. At that point, the minister of the linked charge would move into the Netherlee manse.

Both manses are located in Ormonde Avenue with the Stamperland manse being a mid-terraced red sandstone property while the Netherlee manse is an end-terraced red sandstone property occupying a double plot.

The **Stamperland Manse** is approximately half a mile from Stamperland Church and two minutes walk from Netherlee Church. It consists of the following accommodation:

- Ground Floor: entrance vestibule, hallway, lounge, dining room, kitchen
- First Floor: three bedrooms and family bathroom
- Attic Floor: Minister's study

There is a garage to the rear of the property with access from the lane. There is a small front garden with limited on-street parking and a larger enclosed family garden to the rear.

The **Netherlee Manse** is approximately 5 minutes walk from Netherlee Church and is just over half a mile from Stamperland Church. It consists of the following accommodation:

- **Ground Floor**: entrance vestibule, large square hallway, lounge, dining room, living room, small study off (was the maid's room), kitchen and w/c with shower room
- **First Floor**: four bedrooms and family bathroom. One of the bedrooms is currently used as the minister's study

There is a small garden to the front, side and rear of the property. There is a single garage to the rear of the property with easy access from the lane and sufficient space to accommodate a second car or caravan.

STAMPERLAND MANSE



NETHERLEE MANSE



CONTACTS.

1. Interim Moderator

Rev Gray Fletcher

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Tel: 0141-644-1578

2. Clerk to the Nominating Committee

Mr Alistair Gow

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Tel: 0141-639-2436

For further information please refer to:-

1. Respective Church websites, <u>www.netherleechurch.org</u> and <u>www.stamperlandchurch.btck.co.uk</u>

2. Local Church Reviews

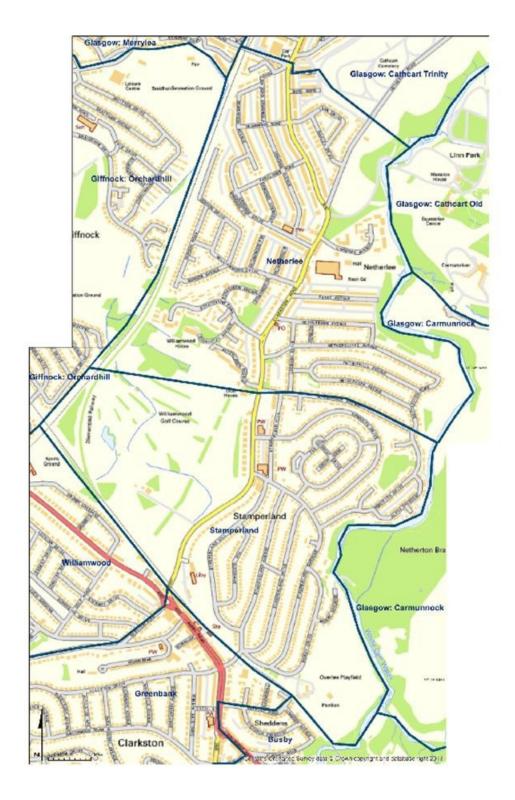
http://www.stamperlandchurch.btck.co.uk/ChurchManagement/LocalChurchReviewhttp://www.netherleechurch.org/wp-content/uploads/2015/06/Superintendence-Report-Netherlee-presb.pdf

3. Statistics for Mission

http://cos.churchofscotland.org.uk/resources/statistics for mission/parish profiles/160885.pdf http://cos.churchofscotland.org.uk/resources/statistics for mission/parish profiles/160877.pdf

- **4.** Recent copies of Parish Magazines http://www.stamperlandchurch.btck.co.uk/NewsandIntimations/FOCUS-TheChurchMagazine
- **5.** Netherlee Sunday Services transmitted weekly on YouTube https://www.youtube.com/channel/UCxduv5ktG1ctk5Zu4u8WRPQ

(Note: - if link fails to open, try copying and inserting in browser)



Map showing boundaries of Netherlee and Stamperland Parishes

Appendix A Details of Organisations

Description	No. Attending
Netherlee Church Buildings - Church Organisations	
The Boys' Brigade (Anchors, Juniors and Company Section)	41
Guiding (Rainbows, Brownies and Guides)	212
Sunday Club – all ages up to P7	40
Share (Adult Sunday School)	6
The Guild	28
The Choir	25
Netherlee Forum	35
Alpha Courses – as demand requires	5
Youth Praise band – for special events	6
Senior Badminton	10
Senior Country Dancing	30
Netherlee Lunch Club – for those living with Dementia – includes Community	26
Kirk Session	64
Netherlee Church Buildings – Community Organisations	
Mothers & Toddlers meet 4 days a week different groups	80
Enjoy – a – ball meet 2 days a week	90
Ladies Keep Fit	10
Old Eastwood Stamp Club	12
Baby Massage Class	10
Golf Keep Fit	15
The Dance Foundation meet 3 days a week	30
The Performance Academy – music drama and dance	30
Pilates	10
La Jolie Ronde – children's French Classes	65
Music Box – for 1-3 year olds	15
Stamperland Church Buildings - Church Organisations	
The Boys' Brigade (Anchors, Juniors and Company Section)	48
Guiding (Rainbows, Brownies and Guides)	80
Scouting (Scouts, Cubs, Beavers and Explorer Scouts)	50
Stepping Stones	12
The Guild	30
Open Door	15
Kirk Session	30
Stamperland Church Buildings - Community Organisations	
Dance Class	20
Baby Sensory	180
Sounds International Choir	70
Keep Fit	15
Heart for Art	12
Private Parties (Birthdays etc.)	
Netherlee School Services	800+

Appendix B Basis of Church of Scotland Deferred Linkage leading to union between Netherlee Parish and Stamperland Parish Church of Scotland, Clarkston.

The congregation of Netherlee Parish (Church of Scotland) SC015303 and Stamperland Parish (Church of Scotland) SC003155 shall be linked from the date of demission or translation of the Rev Thomas Nelson.

- 1. **Name:** The name of the linked congregation shall be Netherlee Parish (Church of Scotland) linked with Stamperland Parish (Church of Scotland). Each congregation will retain their Scottish Charity number.
- 2. **Transference of Property and Funds:** The property and funds belonging to or held on behalf of each congregation shall belong to or be held on behalf of each congregation as at present.
- 3. **Places of Worship:** Both churches at present used and occupied by Netherlee Parish (Church of Scotland) and Stamperland Parish (Church of Scotland) shall be the places of worship of the linked congregations. Services shall be at times to be decided by the Minister and Kirk Sessions, subject to the approval of the Presbytery.
- 4. **Territorial Responsibility:** The bounds to be served in the linked charge shall be the bounds presently served by the congregations of Netherlee Parish (Church of Scotland) and Stamperland Parish (Church of Scotland) or as the Presbytery shall determine.
- 5. **Kirk Session:** The minister of the linked charge shall be the Moderator of each Kirk Session. The two Kirk Sessions shall meet together at least three times annually.
- 6. **Congregational Management:** The temporal affairs of each congregation shall be administered as at present. The office bearers of the two congregations shall meet annually to decide on their portion of the contribution to stipends and related expenses and listed expenses, as may be agreed from time to time by the office bearers and subject to the approval of Presbytery.
- 7. **Minister:** The congregations of Netherlee Parish (Church of Scotland) and Stamperland Parish (Church of Scotland) shall elect a Minister who shall be inducted in the first instance as Minister of Stamperland Parish (Church of Scotland) and on the demission of the Rev Thomas Nelson from Netherlee Parish (Church of Scotland) the linking shall be completed and become effective under the Minister so elected and inducted, who will be Minister of the charge. The number of elected representatives from each congregation on the Nominating Committee shall be 7 members from the congregation of Netherlee Parish church and 6 members from the congregation of Stamperland Church.
- 8. **Manse:** The present manse used by Stamperland Parish [Church of Scotland] shall be the manse of first instance to be used by the minister called under article 7 above. On the date of demission or translation of the Rev Thomas Nelson and the subsequent formation of the linked charge, the manse shall be the former Netherlee Parish [Church of Scotland] manse at 25 Ormonde Avenue. During the Linkage, the costs relating to the maintenance of the manse shall be shared in proportion, according to each congregation's Ministries and Mission contribution. The manse of Stamperland Parish [Church of Scotland] shall be sold, let or otherwise disposed of, subject to the titles on which it is held, and subject to the approval of the Presbytery, and, if necessary, of the General Trustees or the General Assembly. The free proceeds of any such sale or let shall (a) if falling within the scope of Act VII 1995, be credited to the benefit of the Stamperland congregation in the Consolidated Fabric Fund or (b) if not falling within the scope of the said Act, be held and applied for fabric purposes in connection with the properties of the congregation.
- 9. **Ministerial Support:** The stipend of the Charge shall be paid in accordance with the terms of the National Stipend Scheme.
- 10. **Power to Readjust:** While the articles and terms shall form the Basis of Linking for the two congregations, the linked congregations shall be free like other congregations, to adjust arrangements under the authority of Presbytery as need may arise and with the approval of the Assembly's Committee on Partnership Development. The Presbytery Plan proposes a union between the congregations of Netherlee Parish (Church of Scotland) and Stamperland Parish (Church of Scotland) within 3 years of the linkage taking effect on the demission or translation of the Rev Thomas Nelson.

Revised 15/01/2017